



OCCUPATIONAL SAFETY AND HEALTH POLICY STATEMENT

HSE-002R

Petrotrin recognizes that it operates a complex establishment involving a wide variety of skills, systems and activities producing a wide range of products, goods and services. In order to experience sustainable growth and viability, Petrotrin is fully committed to the effective and efficient management of all associated risks giving prime consideration to the safety of personnel, plant, process, products and the community. It is therefore the policy of the company to:

- 1. Prevent accidents and occupational illnesses by implementing and maintaining sound safety management systems.*
- 2. Consider management of occupational safety and health as one of its critical business activities and provide the necessary resources for the implementation and management of its safety management systems.*
- 3. Comply fully with all statutory requirements in respect of occupational safety and health and require same of all third parties including contractors.*
- 4. Establish targets for continual improvement of its occupational safety and health performance and continually measure, review, improve and update its performance by applying best industry practices and principles (where practicable) to its operations.*
- 5. Include occupational safety and health performance in the appraisal of all staff and in the evaluation of contractors' performance, and encourage and demand good occupational safety and health practices through programs, appraisals, and recognition and reward schemes.*
- 6. Educate its workers, customers, contractors, visitors and its neighbours in matters of occupational safety and health and communicate the relevant information to all its stakeholders in order to establish co-operation in the interest of their general well-being and of the national good.*
- 7. Eliminate or minimize risks to as low as is reasonably practicable, consistent with its operations, especially as it relates to fire, explosions, toxic releases and machinery failure, through a comprehensive risk management program.*
- 8. Promote a culture of "Zero Tolerance" in respect of occupational safety and health and foster a sharing of this commitment by all Petrotrin employees and contractors.*