



Corporate & Social Responsibility

Petrotrin's predecessor history of long standing support to the community provided an excellent launching pad for the company to further underscore the company's passion and dedication to all the communities of the country.

Petrotrin's legacy has positioned the company as an emblem of hope, pride and development for the Nation's citizens and it is through the successful execution of many company initiatives that we can truly fulfill our responsibilities.

A PARTNER IN THE COMMUNITY

Petrotrin, like its predecessor companies, fosters and maintains close relations with the communities adjacent to its operations and mindful of its role as a major state enterprise, extends its corporate philanthropy to the wider national community.

Through its Corporate Community Relations policy, which establishes Petrotrin as a "preferred neighbour", it seeks to empower the community by providing assistance for diverse social and socio-economic programs and initiatives that:

- ▶ Encourage self reliance and promote the self help philosophy
- ▶ Focus on youth development - particularly through education, training and sport and cultural programmes
- ▶ Are designed to enhance knowledge, skill and expertise

Petrotrin, in its effort to balance the often-conflicting objectives of commercial viability and corporate & social responsibility, offers various forms of assistance within the parameters of its financial, material and manpower resources.

EDUCATION & TRAINING

Petrotrin is heavily involved in the implementation of various skills development programmes and initiatives throughout its fenceline communities as well as many other communities throughout the country. Among the many opportunities that the company affords the youth of the nation, It provides annual scholarships to students entering The University of the West Indies (UWI), on the job training for secondary school graduates, corporate training for post 2nd Year university students and apprenticeship training (internship) for selected graduates.

Its Petrotrin Learning Centre (PLC) is also accessed by extra-Company organisations for personnel training. The Company also sponsors the Young Achievers programme, which honours outstanding students for their achievements in the Primary and Secondary Schools Final Examinations. It also awards prizes to graduating UWI students.

Petrotrin is a major benefactor to all schools in its areas of operation, to the Ministry of Education generally and to institutions of tertiary learning, including the Technical Institutes and the University of the West Indies (UWI).

SPORTS

Petrotrin has traditionally been recognized as an organization that is dedicated to the development of Trinidad & Tobago through a salient commitment to sports and cultural programmes.

The Company maintains several sporting facilities that are primarily intended to promote the wellness of its employees and dependents. These facilities are often utilized by individuals and community organisations and employees are also encouraged to provide coaching and administrative expertise both at the community and national level. Like its predecessor companies, Petrotrin is readily identified with successful sporting programmes and successful teams.

Apart from the use of its many facilities for competitive Cricket, especially Guaracara Park, which is the mecca for national and international games in the South and the only night cricket facility in the country, Petrotrin is engaged in the sponsorship of the following:

- ▶ **The Southern Games** - Petrotrin is the main sponsor of this track & field and cycling event that caters for the more established local athletes with increasing levels of regional and international participation
- ▶ **Petrotrin Marabella Basketball Tournament (MBL) and Petrotrin Marabella Football League (MFL)** – Organised to cater for the youth of Marabella and environs, the host community of Petrotrin’s Corporate Headquarters and refining operations
- ▶ **Petrojazz Basketball Team** – Perennial southern champions, who consistently represent the region in national competitions
- ▶ **Petrotrin Tobago Lawn Tennis Tournament** – Staged jointly with the Tobago House of Assembly to cater for school children throughout the sister isle. Over 200 children from Tobago with increasing numbers from Trinidad, participate in this annual tournament
- ▶ **Petrotrin Community Football League** – Caters for Community Leagues organised in Point Fortin, La Brea, Fyzabad, Siparia and Santa Flora and serves as the nursery for budding talent and inter-community interaction. The matches are played on the various Petrotrin Club facilities
- ▶ **United Petrotrin Football Club** – A Company –sponsored club that participates in the competitions of the Trinidad and Tobago Professional Football League. The administration and technical staff are mainly Company employee volunteers and the players are drawn primarily from the Company’s fenceline communities
- ▶ **Petrotrin Football Teams** – Company Sports Clubs’ teams participate at national and regional level in Senior, Juvenile and Women’s competitions. Besides winning national championships, several players from the teams have graduated to compete at international and professional levels

Petrotrin’s contribution is focused on providing opportunities for personal development through sport and assists with donations to deserving national endeavours.

CULTURE

Petrotrin, a significant contributor to various national observances and festivals, organises related cultural events which incorporate a community component and proudly sponsors the following:

- ▶ **Steelband** – The Company continues to provide opportunities for interested participants in steelpan culture through its sponsorship of Siparia Deltones, Hatters and Phase II Pan Groove, three of the older steel orchestras in Trinidad. It also provides significant assistance to other steel orchestras, especially those located in communities adjacent to its operating areas
- ▶ **Calypso** – Petrokaiso which basically is an employees competition, has spawned several calypsonians who have graduated to the national arena. Its popularity with the wider community has earned it a niche in the national carnival calendar
- ▶ **Tassa** – The Boodoosingh Tassa Group from Santa Flora has won a number of national and international competitions over the years and ranks among the top tassa bands in the country
- ▶ **Classical Indian Music** – The Rangeela Orchestra from Marabella, which continues to enhance its reputation as one of the better Indian Orchestras in the nation
- ▶ **Parang** – Apart from the use of its facilities for parang events, the Petrotrin Parang Playoffs, which is a competition for parang groups in South Trinidad, contributes to the survival of the artform. The Company-sponsored **Levantamientos Parang Group**, made up largely of employees and pensioners is one of the more popular Bands exploring this genre of our local cultural expression
- ▶ **Petrotrin Cadet Corps** – Over the past three decades this group has trained young musicians and provided music for ceremonies and marches throughout the nation
- ▶ **Voices of Petrotrin** – An employee based choir that continues to delight audiences through song
- ▶ Significant sponsorship assistance is provided for the two of the country's main Jazz Festivals, The Trinidad and Tobago Pan Jazz Festival and the San Fernando Jazz Festival – Trinidad and Tobago

ENVIRONMENT

The Company provides tangible support to various environmental projects including the Wild Fowl Trust that is located in close proximity to the Refinery. Petrotrin is also involved in and incorporates within its operations several environmental programmes, including the work of the Climate Change Institute and the rearing of various species of fish in its reservoirs, which are designed to greatly enhance the level of protection afforded to the environment in which it operates.

CIVIC

Petrotrin supports the State in various ways by contributing Company resources for projects that enhance the well being of our citizens. Support is given to non-governmental organisations (NGOs) and community groups, especially those involved in programmes designed to improve the lives of the physically and mentally challenged as well as other disadvantaged sectors of our society. Employees are also supported and encouraged to serve at the organisational and administrative levels of these groups as well as on local government bodies.